

Budget / MTFS

Gary Fielding

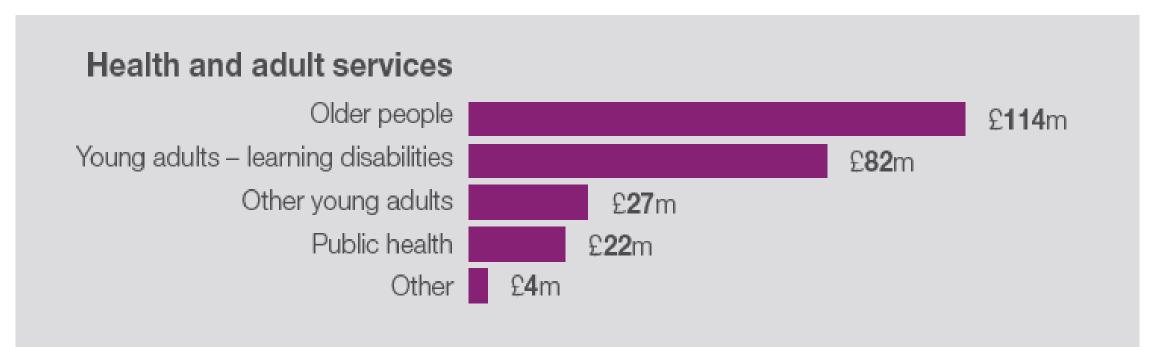
Corporate Director, Strategic Resources



Content

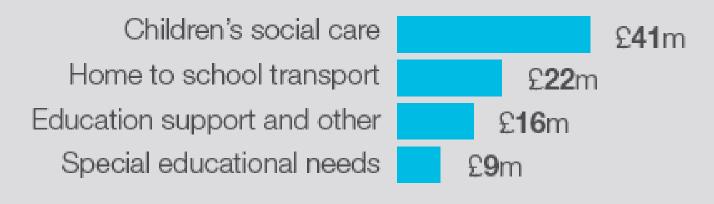
- 1. Run through our Budget and where money goes
- 2. Current Financial Challenges in 2018/19
- 3. Local Government Finance Settlement
- 4. 2019/20 Draft Budget / MTFS (inc Savings)
- 5. Richmond Constituency Committee Service Perspectives?
- 6. Risks
- 7. Next Steps







Children and young people's services

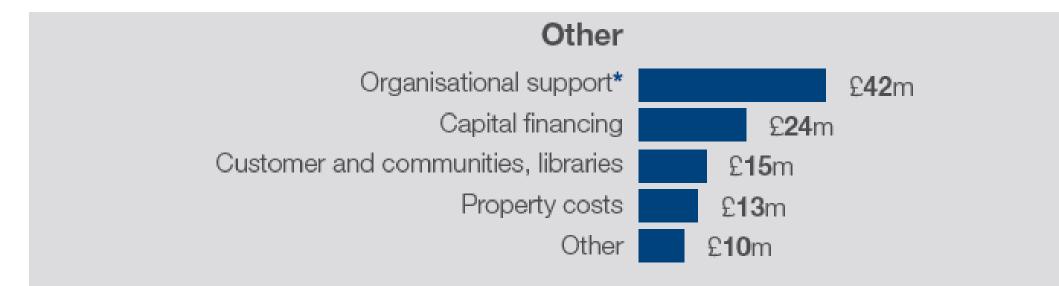




Business and environmental services Waste



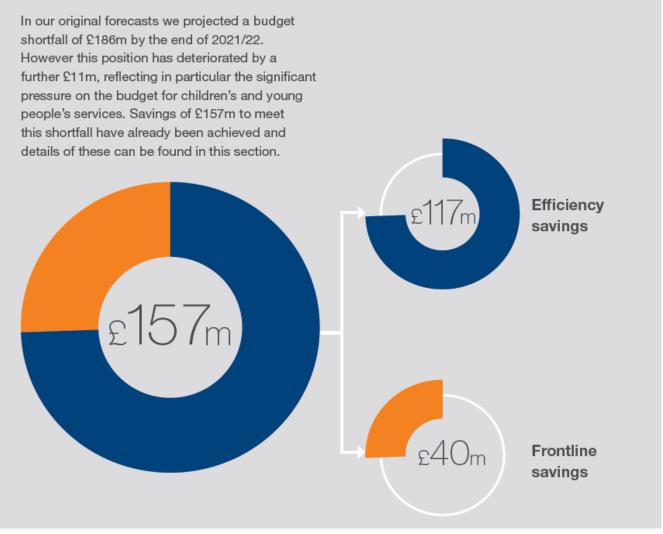




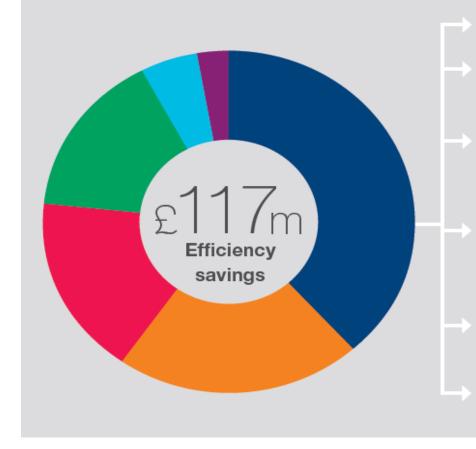
*Includes emergency planning, procurement, finance and back office.



Savings so far

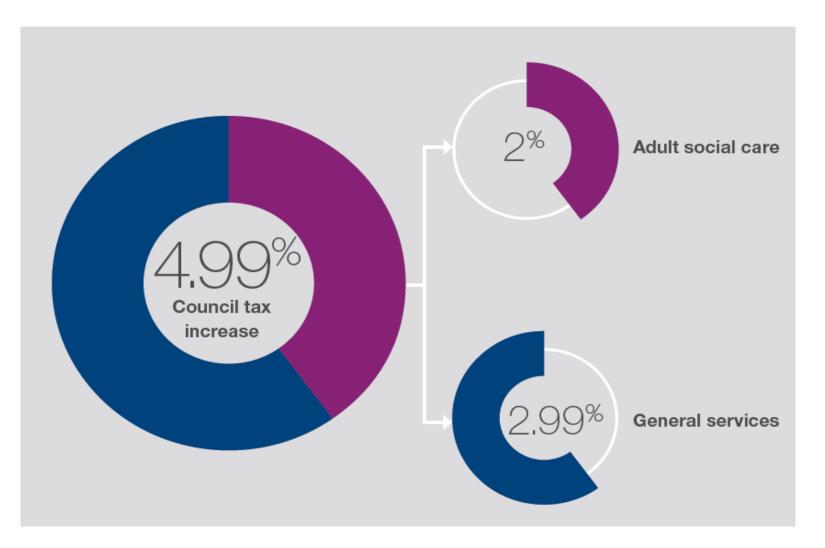






- £45m Improved ways of working
 - **£25m** Reducing costs of buying goods and services
 - **£20m** Reductions in support services, back office and administrative support
 - **£18m** Increased income from selling services to schools and other councils
 - **£6m** Reductions in the number of managers
- **£3m** Reductions in staff terms and conditions





Sounty Council How can I have my say?

We want your views on how we plan to manage our budget for 2019/20. Have your say and take part in our budget consultation at www.northyorks.gov.uk/budget

Complete the survey by **Monday 21st January** to make sure your views are considered by the council's executive when they meet on the **29th of January**. Responses received after this date will still be included and shared with full council when it meets on **Wednesday 20th February**.

If you can't access the survey online you can also talk to the council's customer service team on **01609 780780**.





Financial Challenges in 2018/19



Initial Assessment of Spending on Operational Budgets:

Directorate	Budget (£k)	Projected Outturn (£k)	Variance (£k)	Q1 Variance (£k)
HAS Gross	153,047	156,595	+3,548	+3,742
iBCF Funding		(3,548)	(3,548)	(3,742)
HAS Net	153,047	153,047	0	0
BES	80,731	79,583	(1,148)	+50
CYPS	68,823	79,170	+10,347	+10,848
Central Services	56,501	56,119	(382)	(7)
Corporate Miscellaneous	8,819	(78)	(8,897)	(8,585)
TOTAL	367,921	367,841	(80)	+2,306

- Financial pressures in HAS and CYPS
- Savings in BES & Corporate Miscellaneous some of which are of a one-off nature



Revenue Budget – Q2 Forecast

Directorate	Service	Projection at Q2	Projection at Q1
CYPS	SEN Transport	+£2,350k	+£2,292k
CYPS	Children and Families	+£60k	+£350k
CYPS	Placements	+£170k	+£650k
CYPS	Disabled Children's Services	+£890k	+£682k
CYPS	Insurances	+£280k	+£280k
CYPS	School Improvement	+£32k	+£181k
CYPS	CYPS Pooled Budgets	+£750k	+£830k
CYPS	Inclusion	+£340k	+£154k
CYPS	Safeguarding Unit	+£110k	+£34k
DSG	Sponsored Academies	+£520k	+£520k
DSG	School Redundancies	+£530k	+£400k
DSG	Early Years	+£230k	+£450k
DSG	High Needs Commissioning	£4,050k	+£3,905k



Areas of significant variations contd.:

Directorate	Service	Projection at Q2	Projection at Q1
HAS	Care & Support Budget	£4,300k	+£4,017k

Savings in Corporate Miscellaneous

- £1m HAS Contingency (17/18 recurring)
- £1m HAS Contingency (18/19 one-off)
- £2.5m Corporate Contingency (recurring)
- £1.4m Inflation adjustment (recurring)
- £0.8m Waste Contingency (one off)
- £1.9m Business Rates and Grant Funding (one off)
- £0.7m Commercial Investments and Dividends on loans (one off)
- Offset by £0.7m anticipated cost on Broadband (one off)



North Yorkshire – Maintained School Revenue Balances

Financial Year	Primary (incl. Nursery)	Secondary	Special (incl. PRS)	Total
	£'000	£'000	£'000	£'000
2012/13	12,880	10,798	1,117	24,795
2013/14	14,945	12,258	1,755	28,958
2014/15	17,224	10,668	2,831	30,723
2015/16	19,099	10,346	3.905	33,350
2016/17	15,639	6,487	1,657	25,203
2017/18*	11.620	3,589	2,701	17,910
2018/19**	4,707	-661	346	3,700

*2017/18 estimated revenue balance (subject to final confirmation)

**Reflect 2018/19 forecast in-year position as per 2017/18 Revised Budget submissions from LA maintained schools applied to 2017/18 estimated school revenue balances



Local Government Finance Settlement



	18/19 £m	19/20 £m	20/21 £m	Recurring? £m
Social Care	-	4.1	?	?
Winter Pressures	2.4	2.4	?	?
Negative RSG	-	3.7	?	?
Rural Services Grant	-	1.6	?	?
Highways	13.6	-	-	Х
Business Rates	-	1.0(E)	-	х
SEND	1.2	1.2	?	?

So very welcome BUT temporary or on-going....?



Other LG Settlement News

- North & West Yorkshire Business Rates Pilot (NYCC + all 7 DCs included)
- Fairer Funding Consultation
 - New approach (BUT weightings?)
 - >Area cost adjustment (Rurality)
 - >Only MHCLG (so not schools; SEND; Public Health etc.)
- Simplified Business Rates Consultation
- Provisional LG Finance Settlement Technical Consultation



2019/20 Draft Budget & MTFS



Latest MTFS Summary Position 2019/20 – 2021/22

11/12				
- 18/19	19/20	20/21	21/22	Ongoing
£m	£m	£m	£m	£m

Savings as at Feb 2018	157.4	20.7	0.4	7.6	186.0
Demand Led Pressures		9.0	5.6	3.7	19.3
Other Net Changes		1.4	-2.0	-1.6	-2.2
Funding Adjustments		-11.1	5.5	0.0	-5.6
New Investments		1.0	0.0	-1.0	0.0
Savings as at Feb 2019	157.4	21.0	9.5	8.7	196.6

Directorate Savings	15.5	6.1	4.7	26.3
Shortfall	5.5	3.4	4.0	12.9
Total	21.0	9.5	8.7	39.2

Budget Shortfall Funded by Reserves				
Investments (one-off)	3.5	-2.5	-1.0	0.0
Underlying	2.0	5.9	5.0	12.9
Total	5.5	3.4	4.0	12.9



Additional Demand Pressures

CYPS

- SEN Transport £2.3m in 2019/20 and beyond
- High Needs £6m in 2019/20; further £3.6m in 20/21; further £2m in 21/22
- Schools in Financial Difficulty £1m in 2019/20 and beyond
- Social Worker case ratio £390k

HAS

• Demand of £3m in 19/20; further £2m in 20/21; further £2m in 21/22

Other

• Brexit provision of £3m in 2019/20; £1.5m in 2020/21; nil in 2021/22



Savings Proposals Summary over MTFS

19/20	20/21	21/22	Ongoing £ m
£m	£m	£m	£m

Directorate Savings				
CYPS	2.9	1.1	1.2	5.2
BES	3.3	0.8	0.0	4.1
CS	4.9	2.0	2.5	9.4
HAS	4.4	2.2	1.0	7.6
Shortfall	5.5	3.4	4.0	12.9
Total	21.0	9.5	8.7	39.2



Cumulative use of Reserves to fill shortfall

	19/20 £k	20/21 £k	21/22 £k	Total £k
Net Revenue Budget	380,858	389,928	399,410	
Budget Shortfall (Savings Requirement)	5,496	3,412	4,002	12,910
Cumulative Use of reserves for Budget Shortfall	5,496	8,908	12,910	27,314

Available "Free" Reserves as at 31 March 2019 (Est) = £42.5m (as per Q2) £42.5m is equivalent to 7 weeks of running Council if no funding.



BES Draft Savings

Business & Environmental Services

Appendix F

	Savings Area	Description	2019/20	2020/21	2021/22	Total
No. Highways & Transportation			£000	£000	£000	£000
BES 1	Highways	Various Highways & Transportation initiatives including streetworks coring and other efficiency gains.	640	128	0	768
BES 2	Highways	A range of initiatives to help improve the efficiency of the winter service.	150	150	30	330
BES 3	Highways	Accelerated LED street lighting project (phase 2 savings profiled across 2019/20 and 2020/21).	500	500	0	1,000
Transport, Waste & Countryside Services						
BES 4	Waste Services	Various Transport, Waste & Countryside Services initiatives including reviewing disposal of hazardous household waste and reviewing the assumptions in the previous MTFS for 'Teckal' income.	500	0	0	500
BES 5	Waste Services	Reduction recycling credits paid for collection of green waste by District and Borough Councils	890	0	0	890
BES 6	Integrated Passenger Transport	Various initiatives including the refresh of the budget assumptions in the MTFS in respect of reduced demand for concessionary fares.	590	0	0	590
Growth, Planning & Trading Standards						
BES 7	Planning Services	Develop further commercial opportunities to generate income to offset service reduction.	10	0	0	10
			3,280	778	30	4,088



HAS Draft Savings

Health & Adult Services

Project No.	Savings Area	Description	2019/20	2020/21	2021/22	Total
			£000	£000	£000	£000
HAS1	Care and Support Restructure	Funding allocated by governement to support Adult Social Care pressures will be used to ensure that a robust staffing structure is in place to support the principles of the new operating model for care and support. This will ensure that the Directorate is able to work to ease financial pressures on the NHS as well as provide capacity to manage demand efficiently and reduce overspends within the service.	990	0	0	990
HAS2	Strength Based Assessments	We will have a greater focus on meeting people's support and recovery by using their strengths as well as community based assets, such as services run by community groups or voluntary sector partners, to meet their needs. We will also work with Health partners to deliver improvements in service delivery through integrated multi-disciplinary working. This project will have delivered £4m savings by 2019-20	311	0	0	311
HAS3	Extra care housing and EPHs	This project continues the Directorate's current work on its Extra Care Housing programme of ensuring that people can continue to live in their own homes within their localities whilst replacing its Elderly Person's Home (EPH) estate with Extra Care Housing to improve accommodation choices for people who need support including those with complex needs.	145	425	575	1,145
HAS4	Supporting People	This project aims to maximise existing work with partners and other agencies to minimise duplication through service redisign to review and reduce spend on identified non-statutory services. Domestic abuse and mental health services will be prioritised for protection.	742	250	0	992
HAS5	HAS Contracts Review	This piece of work reviews existing contracts aimed at deliveringthe Council's overall social care and public health offer on a value for momey basis, and seeks small efficiencies in the various contracts providing non statutory support.	25	0	0	25
HAS6	Charging in Extra Care	This project initially looked at introducing a banded charging system for providers in Extra Care Housing schemes, but folloiwng an appraisal on how this might be implemented, the focus moved towards ensuring consistency in charges made to external providers residents to cover support costs. Agreement has been reached with providers and this means that the savings target will be achieved through this apraach.	125	0	0	125
HAS7	Public Health	Cash-limiting Public Health Grant reductions	600	0	0	600
HAS8	Transport	Development of a strategy for transport provision for people accessing adult social care including implementation of system to 'track and bill' for journeys undertaken to ensure accurate charging and collection and to reassess the proportion of transport costs paid by the Council and by individuals. A public consultation is taking place on this aspect betwwen October 2018 and January 2019.	250	0	0	250
HAS9	Short Breaks	NYCC have a mixed approach to offering short breaks – this can be through a day service placement or residential respite placement or a direct payment. Provision is both in house and within the independent sector. There is evidence that the allocation of respite is not allocated based on assessed need but weighted in favour of certain client groups. There is some under utilisation of inhouse provider services.	300	0	0	300
HAS10	Supported Employment	The Directorate has a single Supported Employment service offering support to people predominantly with a Learning Disability, Mental Health Issue or Physical Disability. This project will look at embedding the service within the prevention offer, with a full review of service delivery.	100	0	0	100
HAS11	Client Contributions	The purpose of this project is to review charging policy to align it with strength-based approaches and ensure that appropriate client contributions are made towards the total cost of care and support.	100	0	0	100



HAS Draft Savings cont'd

Health & Adult Services

Project No. Savings Area Descrip		Description	2019/20	2020/21	2021/22	Total	
			£000	£000	£000	£000	
	Additional Projects						
HAS2	Strength Based Assessments	Complete Strength-Based Assessment Phase 2 (supported living)	400	200	0	60	
HAS2	Strength Based Assessments	Review SBA approach in supporting Mental Health (purchasing and residential placements)	0	110	120	23	
HAS3	Extra care housing and EPHs	Improve management of sickness in Extra Care	0	50	0	50	
HAS3	Extra care housing and EPHs	Investigate potential for new programmes in addition to original scope	40	60	60	160	
HAS3	Extra care housing and EPHs	Look at the possibilities for new In-house provision as the main provider in extra care sites	0	500	0	500	
HAS3	Extra care housing and EPHs	eview of existing residential in-house provision with potential to bring forward closures here financial business case can be identified prior to replacement with the extra care rogramme		0	200	200	
HAS12	Reablement	Service review of Reablement to determine optimum capacity and service offer to support independence	0	250	0	250	
HAS13	Equipment	Equipment Contract Management - review of current contract and managing partnership arrangementS with NHS	302	0	0	302	
HAS14	Working Practices	omplete streamlining working practices innovation pilot in Ryedale and demonstrate nproved efficiency of C&S operational practice. Investigate potential for countywide roll- ut		100	0	10	
HAS15	Provider Services	Scope and deliver e-rostering solution for provider services		150	0	150	
HAS16	Brokerage	Look at potential for provision of brokerage services to partners	0	50	0	50	
HAS17	Welfare Benefits	We will look at ensuring we have the most efficient support in place to enable us to maximise the income due to residents of North Yorkshire	0	50	0	50	
	TOTAL		4,430	2,195	955	7,58	



Central Services Draft Savings

Project	Savings Area	Description	2019/20	2020/21	2021/22	Total
No.			£000	£000	£000	£000
CS1	Corporate Property	Rationalisation of property across Council as part of 2020 North Yorkshire Programme should reduce property related costs including repairs & maintenance.			856	85
CS2	HR Services	Further HR restructuring and staff savings	112			11
CS3	Technology & Change Services	Combination of contractual savings and restructuring of elements of service in light of anticipated reductions in number of separate systems and internal customers.	390	284		67
CS4	Finance	Reductions and review of service on risk assessed basis and reflecting anticipated reduction in budget over longer term. Updating of systems and ways of working implemented to help with capacity.	77	102	102	28
CS5	Business Support	Reductions in levels of service on risk assessed basis and reflecting anticipated reduction in staffing levels over longer term. Updating of systems and ways of working also implemented to help with capacity.	161	100	50	311
CS6	Chief Executive's Unit (LCCS)	Saving from merger of LCCS function into existing structure following retirement of a Senior Manager	71			71
CS7	Strategic Support - BEST	Strategic Support phase 2 – further consolidation of functions.		50	50	100
CS8	Legal & Democratic	A range of measures including reviewing the number and reviewing spend areas	30			30
CS9	Resilience & Emergencies	A range of measures and efficiencies within the team helping deliver a saving	30			30
CS10	Commercial Challenge (NYES)	Opportunities are to be sought to increase net income contributions into the Council. These can then be used to offset savings requirements, thereby protecting frontline services.	1,000			1,000
CS11	Inflation Challenge	Budget Managers are to be challenged to identify efficiencies to mitigate against price increases.	300			300
CS12	Procurement & Contracts	A year-on-year target has been given to reduce the price of goods and services bought in across the Council by using category management and improved contract management.	350			350
CS13	Treasury Management	A combination of increased forecasts for interest rates and pursuing alternative investments should yield an increase in investment income.	1,356	1,433	1,450	4,239
CS14	Corporate Contingencies	Re-assessment of required corporate contingencies including release of prior year's Adult Social Care Contingency.	1,000			1,000
			4,877	1,969	2,508	9,354



CYPS Draft Savings

Project No.	Savings Area	Description	2019/20	2020/21	2021/22	Total	
			£000	£000	£000	£000	
CYPS 1		Post-implementation review of the effectiveness of a new model of delivery for Youth Justice. Review of the Safeguarding Unit.	106	60	0	166	
CYPS 2	Support for school improvement and	Review of the School Improvement Service to define and deliver a core offer for North Yorkshire schools to meet statutory obligations and ambitions for support and monitoring of schools to ensure high quality educational provision for all children.	500	210	0	710	
CYPS 3		Review of a range of strategic LA functions including school place planning, pension provision, and a contribution for overheads	81	66	141	288	
CYPS 4		A full review of all 0-19 Health-related services coupled with a system- wide review of all services impacting on 0-5 age ranges.	-15	0	0	-15	
CYPS 5	SEND & Mainstream Transport	Implementation of proposals to introduce greater opportunities for families to receive personal transport allowances, to change post-19 transport arrangement for young people with special educational needs and disabilities, and introduction of 16-19 charging to bring charging structures in line with mainstream transport provision. Further review of policy to identify efficiencies.	610	390	290	1,290	
CYPS 6	Children and Families	Implementation of the Children and Families restructure aiming to achieve integrated working, efficiencies, streamlining the number of roles, and strengthening and streamlining management arrangements. Review of Virtual School and accommodation pathways.	600	150	500	1,250	
	Additional Projects						
CYPS 7	High Needs and SEN	Review and implementation of changes to the number of education- funded guided learning hours for post 16 and post 19 provision. Implementation of funding changes to PRS and Alternative Provision. Development of proposals to restructure the Inclusion service and review of specialist equipment funding arrangements.	1,009	241	305	1,555	
	TOTAL		2,891	1,117	1,236	5,244	



PRS – Draft Funding Reductions

	50% reduction in discretionary until Sept 2020							
	Scarb	Harrogate	H/R	Craven	Selby	Ryedale	Whitby	Totals
Budget 18/19 (as at Q3 prediction)	£905,786	£1,223,594	£902,980	£497,851	£709,427	£294,855	£183,738	£4,718,231
Places 19/20	24 0 Medical	28 + 8 Medical	28 + 5 Medical	13 + 3 Medical	18 + 4 Medical	13 + 2 Medical	6 + 2 Medical	130 + 28 Medical
Budget 19/20	£708,852	£932,672	£769,115	£406,884	£558,338	£283,719	£162,577	£3,822,157
Budget reduction 19/20	£196,934	£290,922	£133,865	£90,967	£151,089	£11,136	£21,161	-£896,074



Service Issues in Richmond Constituency



OFSTED	ļ	All	Prir	mary	Seco	ondary
	Number of	% Good or	Number of	% Good or	Number of	% Good or
	schools	Outstanding	schools	Outstanding	schools	Outstanding
Harrogate and Knaresborough	40	92.5	30	90.0	7	100.0
Richmond	72	83.3	62	83.9	7	71.4
Scarborough and Whitby	50	82.0	40	82.5	6	66.7
Selby and Ainsty	57	93.0	50	94.0	6	83.3
Skipton and Ripon	81	84.0	67	83.6	9	88.9
Thirsk and Malton	64	85.9	56	87.5	7	71.4
North Yorkshire		86.9		86.2		86.3
National		87.9		88.9		83.0

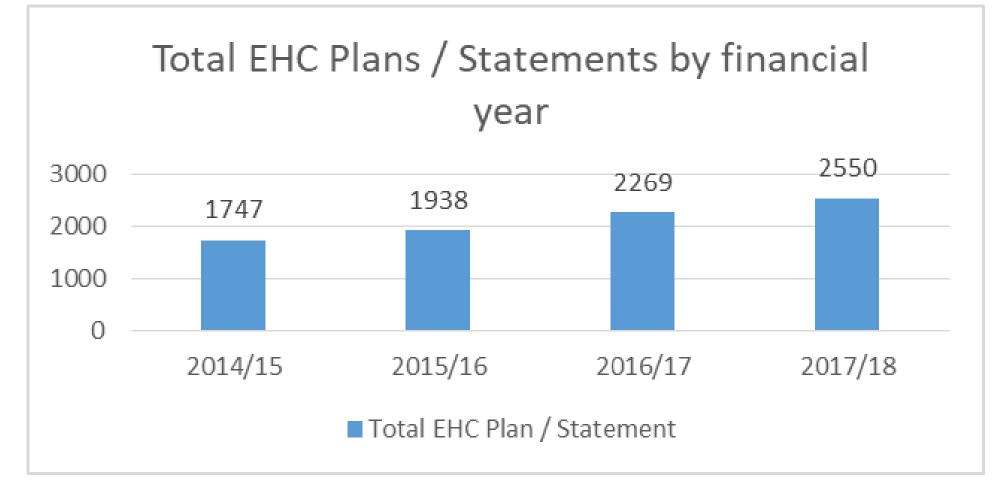


2018/19	2020/21
17 schools projecting to be in deficit by March 2019; 33% schools in Richmond constituency	36 schools projecting to be in deficit by March 2021; 69% schools in Richmond constituency
11 primaries; 5 secondary; 1 special	30 primaries; 4 secondary; 2 special
Total projected value of deficits = £2.5M	Total projected value of deficits = £6.7M
Projected average primary deficit = £34k Projected average secondary deficit = £373k Projected average special deficit = £243k	Projected average primary deficit = £64k; Projected average secondary deficit = £983k Projected average special deficit = £434k

45 primary schools, 5 secondary schools, 2 special schools



Increase in EHCPs



Current position = 2,780 EHCPs(68 out of



EHCPs in Richmond Constituency

Number of Children with an Education, Health & Care Plan (EHCP) - Jan 17 & Jan 18

More complex needs, statutory process, legally binding assessment outcome

- 442 children at the end of January 18, up by 17.2% compared to January 2017 (65 more children)
- In January 18 there were 217 children per 10,000 population with an EHCP
- Data for first six months of 2018 shows a further increase in the number of children with an EHCP in the constituency of **4.8%**.
- Growth is being fuelled by increasing numbers of children for whom statutory assessment is being requested. Within the constituency there has been a **10.7%** increase in requests for assessment.
- The most common primary need of children with an EHCP in the constituency is Autism, accounting for **30%** of EHCP
- The number of children with a primary need of Autism is also increasing, and has risen by **32.4%** between January 17 and January 18



Increase in SEN Demand in Richmond Constit

SEN Support – increase between January 2017 and January 2018

Less complex needs, no statutory framework, school-led

- **1,641** children at the end of January 18, equivalent to almost 1 in every 8 school aged children in the constituency
- **1,206** children per 10,000 population, significantly higher than the County-wide rate (1046 per 10,000) population
- The number of children accessing SEN Support attending schools in the constituency rose by **14%** between January 2017 and January 2018.
- 24% of children accessing SEN Support attending schools in the constituency have a primary need of Moderate Learning Difficulty (MLD) this is significantly higher than the proportion across the wider County (20.2%)

Sounty Council County Council Other Related Issues in Richmond Constit

Permanent Exclusions

- 22 exclusions in the academic year 2017/18, up by 69% on the previous year (9 additional exclusions)
- Across the County, the number of permanent exclusions rose by 28% the Richmondshire constituency saw the 2nd largest percentage increase of any North Yorkshire constituency

Fixed Term Exclusions

- 994 fixed term exclusions in the academic year 2017/18, up by 8% on the previous year (76 additional exclusions)
- The rate of fixed term exclusion in the constituency in the 2017/18 academic year was 730 per 10,000 population
- Areas of Richmondshire tend to see higher levels of demand than other areas of the County, such as the Garrison, in part due to the 'transient' population. Similar, we do see some of the more deprived areas of Richmondshire having high levels of demand for children's services than less deprived areas.
- Colburn has the 10th highest rate of involvement of any ward in the county, Melsonby had the 9th highest rate of involvement.
- At the end of 2017/18, Richmond West had the 5th highest rate (per 10k) for open involvements of any ward in the county.
- Richmond Constit. = 2nd highest on perm exclusions; 3rd highest temp exclusions



Adult Social Care – Richmond Perspective

- Key ASC workers in NY spend 45 minutes on average as "downtime" per rural visit. This compares with 20 minutes in urban areas.
- This "rural premium" costs us over £2.5m per annum for domiciliary costs and a similar amount for residential services.
- We also pay £2.8m in transporting users to day centres. Transport is not part of the means-tested assessment and users currently contribute a small amount to this approx. £100k.
- In Richmondshire and Hambleton the average hourly rate we pay providers for domiciliary care is 17% higher in super rural areas compared with the rate in urban areas.
- 19% of care home placements for older people in Richmondshire are made in excess of affordable budget levels, which is significantly lower than in other constituencies for example, 70% of placements in Harrogate and Knaresborough cost us more than our agreed rates with providers.
- Council investing £9m countywide in extra care schemes a new scheme in Leyburn (Kirkwood Hall) in the last 18 months. The constituency has 6 of the County's current 22 extra care schemes, with planning underway for new developments in Bedale and Great Ayton.



Adult Social Care – Richmond Perspective (cont'd)

- Innovative partnership with the NHS for step-up, step-down beds in extra care and a care home as an alternative to hospital admission in Bainbridge, Bedale, Brompton, Northallerton and Stokesley.
- Council works with 46 residential and nursing homes and 24 home care providers in the constituency.
- Fee rates for home care providers vary between £17.54 and £20.06, which is above the national benchmark.
- Sourcing care packages at home is a significant challenge currently 10 of the 21 unsourced care
 packages in the County are in this constituency. 23 of the local care providers do not accept
 County Council fee rates.
- Over the past year, social care Delayed Transfers of Care (people ready for discharge from hospital) have halved countywide. This constituency has amongst the lowest delays in the County approximately 10% of delayed bed days, as a result of innovative working between the County Council and the NH, such as the step up step down beds mentioned above within Extra Care and the implementation of a joint discharge to assess pathway.





- Spending Review desperately awaited
- Inflation / Currency / Supply Chain
- Savings Programme Delivery
- Savings Gap = getting harder to generate savings ideas
- Recurring or One-Off levels (almost £40m!)



Issues in Northamptonshire	Apply to NYCC?	Comments / Actions
Savings Plans		
Use of Capital / one off monies in order to plug a recurring Revenue Budget	Х	Some areas which are cash flowed but are monitored
shortfall		
Lacked organisation and standardisation to appropriately ensure Value for	Х	Programme based approach brings standardisation – any gaps relating to VfM
Money		consideration?
Financial Management		
Lack of evidence of robust recovery / savings plans where over spendings	Х	Overspendings occur but are noted and explained. Recovery plans are built in
arising		and are "deep dived" and where there is a lack of robustness then no saving is taken.
Inadequate scrutiny of budgets	?	On balance not felt to be an issue but is this systematic (best related work should cover this off)? Deep dive areas definitely get scrutiny so feels positive overall
Savings that were failed to be delivered as simply added back into the MTFP	Х	See comments above
without any clear explanation as to how they will be delivered.		
Weak budgetary control with services managing their bottom line budgets	Х	Whilst there is no silo approach, there remains the risk of overspendings and a
themselves (silo focus)		need for grip as discussed above.
No financial staff reporting in directly to the Section 151 Officer given Local	Х	
Government Shared Services		
Overspendings not reported to Cabinet	Х	We tell it how it is
Optimism bias present with repeated understatement of pressures	?	On the whole this does not feel the case but issues such as SEN Transport and
		High Needs are now featuring as large pressures and have crept upon us rather
		than us being aware and ahead of the curve to some extent.
Too many issues regarded as "unavoidable pressures" and simply built into the	Х	Very little growth has been granted over the last 5 years plus (predominately
budget without challenge		Adult Social Care).
Data to support financial position was stopped	Х	Improved Q report helps alongside financial reporting although this could always be improved.
External Auditors issue adverse Value for Money opinion	Х	



Leadership and Culture		
Didn't have the right culture to make robust decision on resource allocation	Х	Ongoing need to ensure there are no "sacred cows" and Member policy decision challenged where possible VfM.
Management and Leadership distracted by design issues	Х	Much more practical approach in place. Ever present risk of capacity to expand (e.g. Commercial) and also maintain good performance of existing services.
Overly concerned with being the lowest funded ("victim" culture)	Х	Advocacy work being carried out around Fair Funding but this is not a substitute for delivering savings plans.
Pressing for Unitarisation as a potential solution to Council woes rather than focussing on what can be delivered internally	Х	
Organisational design plans do not cross reference to the MTFP and lack realism	Х	The nearest example to this would be the commercial savings target of £1.6m which is relatively modest and will only be increased if and when delivered – this feels absolutely proportionate
Complexity of design led to a lack of clarity across the organisation	Х	Again, the nearest area we potentially have to this is the different levels of understanding around the commercial agenda but this is marginal
Little corporate sense of leadership and lack of management team working together in a close an functional manner.	Х	Comments?
A culture of overspending being acceptable and no sanctions being made for failure	?	Whilst there is no culture of overspending, there are increasing pressures which are likely to result in greater occurrence of overspendings. There is a need to ensure ongoing financial grip and accountability / responsibility by budget managers across the organisation.
Failure to act to a draft Section 114 Notice	Х	
Members often refused access to information and scrutiny levels low.	?	Members never refused access to information but scrutiny of savings plans etc. by Members could be improved?



Financial Standards		
Section 114 Notice issued as not able to balance budget in year	Х	
Advisory Notice issued by External Auditor	Х	

External Auditor issued Advisory Notice with 4 elements

Issues in Northamptonshire	Apply to NYCC?	Comments / Actions
Flexible use of Capital Receipts	Х	
Reliance on one off Reserves	Х	Reserves used for cash flowing not a substitute for savings.
Failure to deliver savings plans	?	This has not been a major issue but is now becoming harder. A recurring savings contingency is in place to mitigate.
Ensuring sustainable financial decisions are taken.	Х	



Next Steps



Next Steps

Members' Seminar – Directorate Sessions 9 January 2019 **Constituency Committee Budget Sessions?** January 2019 Executive considers Budget / MTFS 29 January 2019 6 February 2019 Members' Seminar – Budget / MTFS Summary 20 February 2019 County Council Budget / MTFS April – November 2019? **Spending Review?** April 2020? Implementation of Fairer Funding / BRR?

Group Meetings = now onwards on request



Final Questions?